

Tri-County Schools Insurance Group

Executive Committee Meeting

Thursday, June 19, 2008

Yuba City Corporation Yard

1185 Market Street

Yuba City, CA 95991

Executive Committee Members Present

Colusa County	Daena Meras, Ron Turner
Glenn County	Randy Jones
Modoc County	None
Placer County	None
Plumas County	Cameron Abbott
Sierra County	Sue Roberts
Sutter County	Baldev Johal, Jeffery Holland, Charlie Reimers (EBAC), Ryan Robison
Tehama County	Wes Combes, Georgene Neher
Yuba County	Al Alt, Cindy Sutfin

Consultants and Others Present

Delta Health Systems	Joe Neff
Sierra Self-Insurance Services	Michael Bryant
Sutter County	Stephanie Larsen
TCSIG	Richard Hare, Roberta Womer
Wells Fargo	John Klein

A. Call to Order

President Robison called the meeting to order at 9:32 a.m. He noted that a quorum of the Executive Committee was present.

B. Comments from Visitors

President Robison asked if there were any comments from visitors.

There were no comments from the visitors.

C. Consent Agenda

C1. Approval of Minutes of May 22, 2008

C2. Approval of Payments for May 2008

Mr. Ron Turner made a motion to approve the Consent Agenda. Ms. Daena Meras seconded the motion which carried.

D. Reports

D1. President's Report

President Robison deferred his report to the Executive Director.

D2. Executive Director's Report

Mr. Hare reported that he had been approached by several courts regarding participation in Tri-County Schools Insurance Group's benefit programs. He noted that their coverage with their current carrier will end January 1, 2010. He indicated that the "buy-in" could be an obstacle for new membership and suggested a subcommittee of the Executive Committee to look at other options for new membership. Mr. Larry Combs, Mr. Wes Combes and Vice-President Johal volunteered to serve on the subcommittee to review the "buy-in" method.

Mr. Hare reported that the transfer from NMHC to Envision has been progressing well. He reported that staff participated in a web-based training session for Envision's Pharmscreen program earlier this week. The Pharmscreen program allows staff to view eligibility and claims online. He noted that all data is secure and encrypted. Mr. Hare reported that our account manager from Envision will be in our office on July 1st to assist staff and members with any difficulties that may arise or help with any questions the staff may have about their online program.

Mr. Hare noted that EnvisionRxOptions has a tridundant system with offices in Ohio, California and Florida so that if one of their office's system is down the other offices can assist.

Mr. Hare stated that Envision has a program available to members that allows them to receive a free glucometer. He also stated that Envision has a 90-day retail prescription program available to our members through Long's Drugs, Raley's, Walgreens and CVS pharmacies.

Mr. Hare reported that the Medi Mart Pharmacy in Marysville is not part of the Envision network of pharmacies; however, he and Envision were attempting to make contact with the owners. Mr. Hare noted that the Quincy Pharmacy indicated that they were not part of the Envision network; however, upon further review it was determined that they are part of the Envision network.

E. Information and Discussion Items

E1. Status of Medical Plans Disease Management Program

Mr. Hare stated that Joe Neff and Jonathon Short of Delta Health Systems had been reviewing other disease management vendors since SHPS was not meeting his or Delta Health Systems expectations in identifying and serving high risk members.

Mr. Joe Neff indicated that the disease management program was to identify high risk participants

and work with them to help them manage their conditions. He noted that Delta Health Systems was interested in a company called World Doc. Mr. Neff also noted that Interactive Health Solutions was to send the results of their health evaluations to the disease management program for their follow up.

Mr. Hare indicated that a summary of the latest results of the health screenings would be sent to all member employers. He noted that this information was aggregated and no individual members would be identified.

E2. Consider Reviewed Employee Handbook

Mr. Hare reported that Tri-County Schools Insurance Group's employee handbook had been revised to update to conform to current law. He noted that exempt and non-exempt employees were better defined. He inquired of the Executive Committee if they had a desire to form a subcommittee to review the handbook. No desire to form a subcommittee was expressed. President Ryan indicated that it would be placed on the next meeting agenda for approval. He also noted that the hiring and firing of employees is with the Executive Director and that allows for an appeal to the Executive Committee.

F. Action Items

F1. Consider Changing the Tahoe-Truckee Unified School District's Preferred Provider Network

Mr. Hare stated that there was a problem with the CCN/First Health network of preferred providers for the Tahoe-Truckee Unified School District employees because many of the doctors were not signing new contracts with First Health. Mr. Hare stated that Tri-County Schools Insurance Group has access to the Anthem Blue Cross of Nevada providers which gives employees more physicians to select. Mr. Hare reported that both Anthem Blue Cross and First Health were working on getting more providers into their networks. He requested that Executive Committee give him discretion to change the network once it was determined which network offered the greatest number of providers and provided the most significant discounts.

Mr. Wes Combes made a motion to authorize the Executive Director, at his discretion, to cancel the First Health Network and replace it with the Anthem Blue Cross Network for the Tahoe-Truckee Unified School District employees. Mr. Larry Combs seconded the motion which carried.

F2. Consider Medical Plan Amendment

Mr. Hare reviewed the background of this item. He noted that forty-nine percent of those receiving chiropractic services are using out-of-network chiropractors. He stated that out-of-network allowable costs are on average fifty percent more than in-network costs. Mr. Hare indicated that the copay for out-of-network chiropractic services should be raised to \$40.00 to adjust for the higher costs to the medical plans and to encourage members to use in-network providers. Mr. Hare requested that this amendment be effective September 1 to allow enough time to notify members of the change.

Mr. Larry Combs made a motion to increase the out-of-network copay for chiropractic services from \$20 to \$40 effective September 1, 2008. Secretary Alt seconded the motion which carried.

F3. Consider Resolution Adopting California Public Employees' Retirement System Contract

Amendment.

Mr. Hare reviewed the background of this item. He noted that the Executive Committee, at the May 22nd meeting, adopted the Resolution of Intention to Amend the California Public Employees' Retirement System contract for Tri-County Schools Insurance Group's employees. He noted that the employees' share of costs would increase from seven percent to eight percent.

Secretary Alt requested that this item be tabled for Closed Session.

G. Closed Session

President Robison called for a Closed Session at 10:12 a.m.

H. Return to Open Session

President Robison called for Open Session at 11:17 a.m. He reported that the following action was taken in Closed Session:

- 1) Executive Committee voted on a new contract for Mr. Richard Hare and it was approved.
- 2) A COLA adjustment of one percent for all staff, effective July 1, 2008, was approved except for Mr. Hare because it is included in his new contract..

F3. Consider Resolution Adopting California Public Employees' Retirement System Contract Amendment.

Mr. Larry Combs made a motion to adopt the Resolution of the California Public Employees' Retirement System contract amendment to allow for 2.7 percent at age 55. Ms. Georgene Neher seconded the motion which carried.

I. Items for Next Agenda

None

J. Adjournment

President Robison called for a motion to adjourn.

Mr. Larry Combs made a motion to adjourn. Mr. Wes Combes seconded the motion which carried. President Robison adjourned the meeting at 11:20 a.m.

Respectfully submitted,

Roberta Womer
Recorder
06-19-08