

Tri-County Schools Insurance Group

Executive Committee Meeting
Thursday, October 27, 2005
Yuba City Corporation Yard
1185 Market Street
Yuba City, CA 95991

Executive Committee Members Present

Colusa County	Ron Turner
Glenn County	Tim Uptegrove
Lassen County	None
Modoc County	Doug Squellati
Placer County	None
Plumas County	Cameron Abbott
Sutter County	Joann Dobelbower, Baldev Johal, Ryan Robison, Connie Walters
Tehama County	Wes Combes, Georgene Neher
Yuba County	Debra Pearson, Cindy Sutfin, Ric Teagarden

Consultants and Others Present

Acordia	John Klein
CSEA	Tom Page
Pinnacare	John Skhal
Sierra Self-Insurance	Michael Bryant
TCSIG	Richard Hare, Roberta Womer
Turner Consulting	David Turner

A. Call to Order

President Robison called the meeting to order at 9:38 a.m. He noted that a quorum of the Executive Committee was present and asked for introductions.

B. Comments from Visitors

President Robison asked if there were any comments from visitors.

There were no comments from the visitors.

C. Closed Session

None

E. Consent Agenda

E1. Approval of Minutes for August 25, 2005 Approval of Payments for August and September 2005

Mr. Ron Turner made a motion to approve the Consent Agenda which included the Minutes of August 25 and the payments for August and September. Ms. Georgene Neher seconded

the motion which carried.

F. Reports

F1. President's Report

President Robison stated that he did not have a report for this meeting; however, he stated that the Planning meeting went very well. He appreciated the participation of those in attendance and valued the information provided by our service partners.

F2. Executive Director's Report

Mr. Hare stated that goals developed at the Planning meeting would be on the November 17, 2005 meeting agenda.

Mr. Hare stated that the Tahoe-Truckee Unified School District used the CCN Network of providers and that recently CCN had sent a letter to the physicians in the area requesting an amendment to their reimbursement agreements which would reduce their compensation. The amendment is voluntary. CCN reported that most physicians rejected the amendment, but a few did accept it. No physicians have left the network.

Mr. Hare reported that he had met with the Tahoe-Truckee school board on October 26th to review the plans Tri-County Schools Insurance Group offers and to discuss the rates.

It was suggested that an alternate network be found for Tahoe-Truckee and Mr. Hare explained that the CCN Network was much larger than the Blue Cross Network for the Truckee area. Mr. Hare stated that by using TCSIG's website, staff found 932 providers in the CCN Network within 25 miles of Truckee and that there were 142 Blue Cross providers within 30 miles of Truckee. In addition, he said, there were more hospitals available in the CCN Network for those members in the Truckee area.

Mr. Hare reviewed the financial statements ending September 30, 2005. He noted that the retained earnings for the medical program were in a positive position of \$222,212.

A general discussion ensued regarding the self-insured retention level. Currently the level is set at seven times the \$200,000 stop loss amount or \$1.4 million. The Executive Committee has established a long-term goal of a 75 percent confidence level which would increase the targeted retained earnings level to \$2 million.

G. Information and Discussion Items

G1. Pharmacy Benefits - NMHC

Mr. Hare indicated that this item would be addressed at the November 17, 2005 Executive Committee meeting.

Mr. Hare introduced Dr. John Skhal of Pinnacare. Dr. Skhal explained the Pinnacare program which is a home delivery pharmacy which dispenses prescriptions weekly in pre-packaged container that is organized for each dosing time during the day. Dr. Skhal stated

that in using the PinnaPak dispensing method it reduces the amount of waste when prescriptions are changed during a treatment period. Dr. Skhal stated that Pinnacare is in the NMHC Network and that physicians can manage a patient's prescriptions online with this program.

Mr. Hare reported that the Employee Benefits Advisory Committee was concerned about increased cost for this program. Dr. Skhal responded that the packaging of five or more medications in a PinnaPak is actually cheaper than using bottles.

G2. Review Basic Plan Design

Mr. Hare reviewed a comparison of the Basic Plan to the High Deductible Health Plan 1. He stated that the Employee Benefits Advisory Committee felt that the plans were redundant and that the HDHP Plans should be the catastrophic plans.

A general discussion ensued as to the changes that could be made to the Basic Plan to hold down the cost of the Plan while providing initial access to health care to the members.

Some options discussed were expanding the use of the preventative care allowance or using copays for office visits.

H. Action Items

H1. Re-Consideration of Membership Conditions for Sierra County

H2. Re-Consideration of Membership Conditions for Alpine County

Mr. Hare reviewed the background of these items stating that claims information was not available from the Operating Engineers. Mr. David Turner stated that the demographics and geographic information along with the small size of the applicants would make acceptable for admittance into Tri-County Schools Insurance Groups health care program. Mr. Turner indicated that there were three other pieces of information that the Executive Committee before Sierra and Alpine Counties are admitted for membership. Those items are 1) identify any employees with large claims, 2) identify any employees not actively at work and 3) identify those employees that are disabled.

Mr. Ric Teagarden made a motion to accept Sierra and Alpine Counties with the conditions listed above. Mr. Doug Squellati seconded the motion which carried.

H3. Consider Membership of North Central Counties Consortium

Mr. Hare reviewed the background of this item. He reported that employees of NCCC have participated in, through the Yuba County Office of Education, Tri-County Schools Insurance Group's program since 1989 and they would like to continue with the TCSIG programs.

Mr. Baldev Johal made motion to approve the membership of North Central Counties Consortium. Mr. Wes Combes seconded the motion which carried.

H4. Adopt PERS Resolutions

Mr. Hare stated that currently the staff of Tri-County Schools Insurance Group pays the post-taxed portion of their PERS contribution to their retirement accounts. He reported that

Resolution EC/2005-002 would allow the staff to pay their contribution to PERS on a pre-taxed basis.

Mr. Tim Uptegrove made a motion to adopt Resolution EC/2005-002 to allow the staff of Tri-County Schools Insurance Group to contribute to their PERS retirement pre-tax. Ms. Debra Pearson seconded the motion which carried.

H5. Adopt PERS Resolution

Mr. Hare reported that this resolution would allow Tri-County Schools Insurance Group's staff to purchase prior service for PERS retirement on a pre-tax basis.

Mr. Wes Combes made a motion to adopt Resolution EC/2005-003 to allow Tri-County Schools Insurance Group's staff to purchase prior service for PERS retirement on a pre-tax basis. Mr. Doug Squellati seconded the motion which carried.

I. Items for Next Agenda

Mr. Baldev Johal requested that changing the notification requirements of when employers notify Tri-County Schools Insurance Group of their intent to change from composite rates to tiered rates be addressed.

J. President Robison adjourned the meeting at 12:10 p.m.

Respectfully submitted,

Roberta Womer
Recorder
10/27-05