The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact HealthComp at 1-800-442-7247. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, provider, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>https://www.healthcare.gov/sbc-glossary</u> or call 1-800-442-7247 to request a

copy.

Important Questions	Answers		Why This Matters:	
What is the overall	<u>Network</u> Per Calendar Year	Out-of-Network Per Calendar Year	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member	
deductible?	\$75/Individual \$150/Family	\$150/Individual \$300/Family	must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .	
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> , physician's office visits, emergency room, ambulance, acupuncture, hearing exam, and medication management are covered before you meet your <u>deductible</u> .		This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care- benefits/</u> .	
Are there other deductibles services?	No.		You don't have to meet <u>deductibles</u> for specific services.	
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$1,000/	Out-of-Network Per Calendar Year \$950/Individual \$1,900/Family htion Drug Individual D/Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket</u> <u>limits</u> until the overall family <u>out-of-pocket limit</u> has been met.	

Important Questions	Answers	Why This Matters:
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.anthem.com/ca</u> or call 1- 800-442-7247 for a list of <u>network</u> <u>providers</u> .	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

	Services You May	What You V	Will Pay	Limitations, Exceptions, & Other	
Common Medical Ever	Common Medical Event Need		Out-of-Network Provider (You will pay the most)	Important Information	
	Primary care visit to treat an injury or illness	\$10/visit <u>Deductible</u> waived	40% coinsurance	None	
If you visit a health care <u>provider's</u> office or clinic	e <u>Specialist</u> visit	\$10/visit <u>Deductible</u> waived	40% coinsurance	None	
	Preventive care/screening/ immunization	No charge <u>Deductible</u> waived	40% <u>coinsurance</u>	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for	
lf you have a test	<u>Diagnostic test</u> (x-ray, blood work)	20% coinsurance	40% <u>coinsurance</u>	None	
	Imaging (CT/PET scans, MRIs)	20% <u>coinsurance</u>	40% coinsurance	None	

	Samiaaa Vau May	What You Will Pay		Limitations Excontions & Other	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Generic drugs	Retail \$5/prescription Mail order & Retail 90 \$10/prescription	Not covered	Covers up to a 31-day supply (retail prescription); 31-90 day supply (mail order	
	Preferred brand drugs	Retail25% coinsuranceup to \$35/prescriptionMail order & retail 90\$50/prescription	Not covered	prescription or other 90 day retail). Should the Covered Person request a brand name drug when the generic is available, and the Physician has NOT provided evidence of medical necessity, the Covered	
If you need drugs to	Non-preferred brand drugs	Retail 45% coinsurance up to \$70/prescription Mail order & Retail 90 \$90/prescription	Not covered	Person will be liable for the difference between the brand name and the generic in addition to the brand name <u>Copay</u> .	
treat your illness or condition More information about prescription drug coverage is available at www.anthem.com/ca	Specialty drugs	CarelonRX Cost Relief Program – No charge Unavailable through the CarelonRX Cost Relief Program: Preferred Brand – 25% coinsurance up to \$35/prescription Non-Preferred Brand – 45% coinsurance up to \$70/prescription Voluntary opt out of CarelonRX Cost Relief Program: Preferred Brand – 30% coinsurance /prescription Non-Preferred Brand – 30% coinsurance /prescription	Not applicable	Covers up to a 30-day supply. Specialty Drugs are only available from the Specialty Pharmacy and you will not be able to obtain them at a Retail Pharmacy or through the Home Delivery (Mail Order) Pharmacy. Your medication may be available through the CarelonRX Cost Relief program. The list of prescription drugs covered by the CarelonRX Cost Relief Program may be updated periodically by the Plan. For additional information contact CarelonRX at 877-638-4008. If you are eligible for the CarelonRX Cost Relief Program and choose to opt out, you will be subject to the Specialty Drug <u>Coinsurance</u> .	

	Services You May			Limitations, Exceptions, & Other	
Common Medical Event	Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	40% coinsurance	Precertification is required. If you don't get precertification, benefits could be reduced.	
surgery	Physician/surgeon fees	20% coinsurance	40% coinsurance	None	
	Emergency room care	ency room care \$50/visit + 20% coinsurance Deductible waived		Copay waived if admitted	
If you need immediate	Emergency medical transportation	20% <u>coinsurance</u> <u>Deductible</u> waived		Out-of-Network: Non-emergent Ground and water transportation is 40% coinsurance	
medical attention	<u>Urgent care</u>	Office \$10/visit <u>Deductible</u> waived Other 20% <u>coinsurance</u>	40% <u>coinsurance</u>	None	
lf you have a hospital	Facility fee (e.g., hospital room)	20% coinsurance	40% coinsurance	Precertification is required. If you don't get precertification, benefits could be reduced.	
stay	Physician/surgeon fees	20% coinsurance	40% coinsurance	None	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office \$10/visit <u>Deductible</u> waived Other 20% <u>coinsurance</u>	Office 40% <u>coinsurance</u> Other Not covered	None	

	Services Veu Meu	What You Will Pay		Limitations, Exceptions, & Other	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
If you need mental health, behavioral health, or substance abuse services	Inpatient services	20% <u>coinsurance</u>	Not covered	Limited to 100 days per Calendar Year mental health and substance abuse combined. Inpatient, partial hospitalization, & residential treatment combined. <u>Precertification</u> is required. If you don't get <u>precertification</u> , benefits could be reduced.	
	Office visits	No charge <u>Deductible</u> waived	40% coinsurance	Cost sharing does not apply to certain preventive services. Depending on the type	
lf you are pregnant	Childbirth/delivery professional services	20% <u>coinsurance</u>	40% <u>coinsurance</u>	of services, <u>coinsurance</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	
	Childbirth/delivery facility services	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Precertification is only required for stay exceeding 48 hours after delivery (or 96 hours after C-section).	
	Home health care	20% coinsurance	40% coinsurance	Limited to 100 visits per Calendar Year. <u>Precertification</u> is required. If you don't get a <u>precertification</u> , benefits could be reduced.	
If you need help recovering or have other special health needs	Rehabilitation services	20% coinsurance	40% coinsurance	Limited to 1 visit per day for Occupational, and Physical Therapy/each.	
	Habilitation services	20% coinsurance	40% coinsurance	Limited to 20 visits per Calendar Year.	
	Skilled nursing care	20% <u>coinsurance</u>	40% coinsurance	Limited to 100 days per Calendar Year. <u>Precertification</u> is required. If you don't get a <u>precertification</u> , benefits could be reduced.	

	Services You May		Vill Pay	Limitations, Exceptions, & Other
Common Medical Event	Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
If you need help recovering or have other special health	Durable medical equipment	20% <u>coinsurance</u>	40% coinsurance	Precertification is required for billed charges in excess of \$2,000. If you don't get a precertification, benefits could be reduced.
needs	Hospice services	20% coinsurance	40% coinsurance	Bereavement: Limited to 4 visits per Calendar Year. \$25 per visit maximum paid.
	Children's eye exam	Not covered	Not covered	Must enroll in separate vision <u>plan</u> .
lf your child needs dental or eye care	Children's glasses	Not covered	Not covered	Must enroll in separate vision <u>plan</u> .
	Children's dental check-up	Not covered	Not covered	Must enroll in separate dental <u>plan</u> .

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
Bariatric Surgery	Long Term Care	Routine Eye Care (Adult)	
Dental Care (Adult)	• Non-emergency care when traveling outside the	Routine Foot Care	
Hearing Aids	U.S.	Weight Loss Programs	
Infertility Treatment	Private Duty Nursing		

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)			
Acupuncture	 Chiropractic Care (Limited to 1 visit per day and Cosmetic Surgery (Limited) 12 visits per Calendar Year) 		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: HealthComp Administrators at 1-800-442-7247 or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-442-7247.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

\$75

\$10

20%

20%

The <u>plan's</u> overall <u>deductible</u>
 <u>Specialist copayment</u>
 Hospital (facility) <u>coinsurance</u>
 Other (Tests) coinsurance

This EXAMPLE event includes services like:Specialistoffice visits (prenatal care)Childbirth/DeliveryProfessional ServicesChildbirth/DeliveryFacility ServicesDiagnostic tests(ultrasounds and blood work)Specialistvisit (anesthesia)

Total Example Cost	\$12,700
In this example, Peg would pay:	
Cost Sharing	
Deductibles	\$75
Copayments	\$0
Coinsurance	\$400
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$535

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

The plan's overall deductible	\$75
Specialist copayment	\$10
Hospital (facility) coinsurance	20%
Other (Brand drugs) <u>copayment</u>	\$35

This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (including disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost Sharing	
Deductibles	\$75
	* 100

The total Joe would pay is	\$495
Limits or exclusions	\$20
What isn't covered	
Coinsurance	\$10
Copayments	\$400

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

The plan's overall deductible	\$75
Specialist copayment	\$10
Hospital (ER) copay+coinsurance \$	\$50+20%
Other (Physical Therapy) coinsural	

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
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In this example, Mia would pay:

Cost Sharing	
Deductibles	\$75
Copayments	\$80
Coinsurance	\$400
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$475

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.