The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact Personify Health (aka HealthComp) at 1-800-442-7247. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>https://www.healthcare.gov/sbc-glossary</u> or call 1-800-442-7247 to request a copy.

Important Questions	Answers		Why This Matters:	
	<u>Network</u> Per Calendar Year \$3,300/Self only	Out-of-Network Per Calendar Year \$6,600/Self only	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before	
What is the overall deductible?	Family coverage \$3,300/Individual \$6,600/Family	Family coverage \$6,600/Individual \$13,200/Family	this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .	
	Medical and Pres	cription combined.		
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .		red before you meet your preventive services without cost-sharing and before you meet your deductible. See a list	
Are there other deductibles for specific services?	No.		You don't have to meet <u>deductibles</u> for specific services.	
Network Out-of-Network Per Calendar Year Per Calendar Year \$8,000/Self only \$16,000/Self only The out-of-pocket Coverage		The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services.		
limit for this plan?	Family coverage \$8,000/Individual \$16,000/Family	Family coverage \$16,000/Individual \$32,000/Family	If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket</u> <u>limits</u> until the overall family <u>out-of-pocket limit</u> has been met.	
Medical and Prescription combined		cription combined.		

Important Questions	Answers	Why This Matters:
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance billing charges (unless balanced billing is prohibited), health care this plan doesn't cover, and cost containment penalties for failure to obtain precertification when required.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.anthem.com/ca</u> or call 1-800-442-7247 for a list of <u>network</u> <u>providers</u> .	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network</u> <u>provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What Yo	ou Will Pay	Limitations Exceptions 8 Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	50% <u>coinsurance</u>	60% coinsurance	None
	<u>Specialist</u> visit	50% <u>coinsurance</u>	60% coinsurance	None
	Preventive care/screening/ immunization	No charge <u>Deductible</u> waived	60% coinsurance	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for.

	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other
Common Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	50% <u>coinsurance</u>	60% <u>coinsurance</u>	None
If you have a test	Imaging (CT/PET scans, MRIs)	50% <u>coinsurance</u>	60% coinsurance	Precertification may be required for certain services. If you don't get precertification, benefits could be reduced.
	Generic drugs	Retail or Mail order 50% <u>coinsurance</u>	Not covered	
	Preferred brand drugs	Retail or Mail order 50% <u>coinsurance</u>	Not covered	Covers up to a 31-day supply (retail prescription); 31-90 day supply (mail order prescription or other 90-day retail).
	Non-preferred brand drugs	Retail or Mail order 50% <u>coinsurance</u>	Not covered	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.anthem.com/ca	<u>Specialty drugs</u>	CarelonRX Cost Relief Program No charge Unavailable through the CarelonRX Cost Relief Program Preferred Brand 25% coinsurance up to \$35/prescription Non-Preferred Brand 45% coinsurance up to \$70/prescription Voluntary Opt out of CarelonRX Cost Relief Program 50% coinsurance	Not covered	Specialty Drugs are only available from the Specialty Pharmacy and you will not be able to obtain them at a Retail Pharmacy or through the Home Delivery (Mail Order) Pharmacy. Specialty Pharmacy is CarelonRX 877-638-4008.

Common Medical Event	Services You May Need	What Yo Network Provider (You will pay the least)	u Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	50% <u>coinsurance</u>	60% <u>coinsurance</u>	Precertification may be required for certain services. If you don't get precertification, benefits could be reduced.
surgery	Physician/surgeon fees	50% <u>coinsurance</u>	60% <u>coinsurance</u>	None
	Emergency room care	50% coinsurance		None
If you need immediate medical attention	Emergency medical transportation			<u>Out-of-Network</u> : Non-emergent Ground and Water transportation is 60% <u>coinsurance.</u>
	Urgent care	50% coinsurance	60% coinsurance	None
lf you have a hospital	Facility fee (e.g., hospital room)	50% coinsurance	60% coinsurance	Precertification is required. If you don't get precertification, benefits could be reduced.
stay	Physician/surgeon fees	50% coinsurance	60% coinsurance	None
If you need mental health, behavioral health, or substance abuse services	Outpatient services	50% coinsurance	60% coinsurance	Precertification may be required for certain services. If you don't get precertification, benefits could be reduced.
	Inpatient services	50% <u>coinsurance</u>	60% <u>coinsurance</u>	Precertification is required. If you don't get precertification, benefits could be reduced.

		What Yo	u Will Pay	Limitations Evapytions 8 Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Office visits	No charge <u>Deductible</u> waived	60% coinsurance	<u>Cost-sharing</u> does not apply to certain <u>preventive services</u> . Depending on the type of services, <u>coinsurance</u> may apply.
lf you are pregnant	Childbirth/delivery professional services	50% <u>coinsurance</u>	60% <u>coinsurance</u>	Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).
, , ,	Childbirth/delivery facility services	50% <u>coinsurance</u>	60% <u>coinsurance</u>	Precertification is only required for stays exceeding 48 hours after delivery (or 96 hours after C-section). If you don't get precertification when required, benefits could be reduced.
	Home health care	50% <u>coinsurance</u>	60% <u>coinsurance</u>	Limited to 100 visits per Calendar Year. Precertification is required. If you don't get a precertification, benefits could be reduced.
	Rehabilitation services	50% <u>coinsurance</u>	60% coinsurance	Limited to 1 visit per day for Occupational, and Physical Therapy/each.
lf you need help	Habilitation services	50% <u>coinsurance</u>	60% <u>coinsurance</u>	Limited to 20 visits per Calendar Year. Limits for habilitation services do not apply to autism spectrum disorders.
recovering or have other special health needs	Skilled nursing care	50% coinsurance	60% <u>coinsurance</u>	Limited to 100 days per Calendar Year. Precertification is required. If you don't get a precertification, benefits could be reduced.
	Durable medical equipment	50% <u>coinsurance</u>	60% coinsurance	Precertification is required for billed charges in excess of \$2,000. If you don't get a precertification, benefits could be reduced.
	Hospice services	50% <u>coinsurance</u>	60% <u>coinsurance</u>	Bereavement: Limited to 4 visits per Calendar Year. \$25 per visit maximum paid. Precertification may be required for certain services. If you don't get precertification, benefits could be reduced.

		What Yo	ou Will Pay	Limitations, Exceptions, & Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Children's eye exam	Not covered	Not covered	Must enroll in separate vision <u>plan</u> .
lf your child needs dental or eye care	Children's glasses	Not covered	Not covered	Must enroll in separate vision <u>plan</u> .
	Children's dental check-up	Not covered	Not covered	Must enroll in separate dental <u>plan</u> .

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Che	Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
 Bariatric Surgery Dental Care (Adult) Hearing Aids Infertility Treatment (except for diagnostic services for infertility evaluation) 	 Long Term Care Non-emergency care when traveling outside the U.S. Private Duty Nursing 	 Routine Eye Care (Adult) Routine Foot Care Weight Loss Programs 		

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

• Acupuncture

 Chiropractic Care (Limited to 1 visit per day and
 Cosmetic Surgery (Limited) 12 visits per Calendar Year) Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Tri-County Schools Insurance Group (TCSIG) Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace. For more information about the Marketplace. For more information about the Marketplace. The contact information for those agencies is: Tri-County Schools Insurance Group (TCSIG) Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace. For more information about the www.HealthCare.gov or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Personify Health (aka HealthComp) at 1-800-442-7247 or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-442-7247.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost-sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

The <u>plan's</u> overall <u>deductible</u>	\$3,300
Specialist coinsurance	50%
Hospital (facility) coinsurance	50%
Other (Tests) coinsurance	50%

This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost	\$12,700
In this example, Peg would pay:	
Cost-Sharing	
Deductibles	\$3,300
Copayments	\$0
<u>Coinsurance</u>	\$4,600
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$7,960

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

The plan's overall deductible	\$3,300
Specialist coinsurance	50%
Hospital (facility) coinsurance	50%
Other (Brand drugs) coinsurance	50%

This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost-Sharing		
Deductibles	\$3,300	
<u>Copayments</u>	\$0	
Coinsurance	\$1,100	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$4,420	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

The plan's overall deductible	\$3,300
Specialist coinsurance	50%
Hospital (ER) coinsurance	50%
Other (Physical Therapy) coinsuran	<mark>ce</mark> 50%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
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In this example. Mia would pay:

Cost-Sharing	
Deductibles	\$2,800
Copayments	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$2,800

The plan would be responsible for the other costs of these EXAMPLE covered services.