The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact Personify Health (aka HealthComp) at 1-800-442-7247. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, separately and deductible provider or other underlined terms, see the Classery You can view the Classery at https://www.bealthcare.gov/cbc.glassery.or call 1

<u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 1-800-442-7247 to request a copy.

Important Questions	Answers		Why This Matters:	
What is the overall deductible?	Per Calendar Year \$3,000/Individual \$6,00 \$12,	combined	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family <u>members</u> meets the overall family <u>deductible</u> .	
Are there services covered before you meet your deductible?	Yes. Preventive care services are covered before you meet your deductible.		This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .	
Are there other deductibles for specific services?	No.		You don't have to meet deductibles for specific services.	
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Per Calendar Year \$9,000/Individual \$18,000/Family \$36,	000/Individual i,000/Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket</u> <u>limits</u> until the overall family <u>out-of-pocket limit</u> has been met.	
What is not included in the out-of-pocket limit?	Medical and Prescription combined. Premiums, balance billing charges (unless balanced billing is prohibited), health care this plan doesn't cover, and cost containment penalties for failure to obtain precertification when required.		Even though you pay these expenses, they don't count toward the out-of-pocket limit.	

Important Questions	Answers	Why This Matters:
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.anthem.com/ca or call 1-800-442-7247 for a list of network providers.	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

	Services You May	What Yo	u Will Pay	Limitations, Exceptions, & Other	
Common Medical Event	Need Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	50% coinsurance	60% coinsurance	None	
	Specialist visit	50% coinsurance	60% coinsurance	None	
	Preventive care/screening/immunization	No charge <u>Deductible</u> waived	60% coinsurance	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	50% coinsurance	60% coinsurance	None	
	Imaging (CT/PET scans, MRIs)	50% coinsurance	60% coinsurance	Precertification may be required for certain services. If you don't get precertification, benefits could be reduced.	

	Services You May	What You	u Will Pay	Limitations Expontions & Other
Common Medical Event	Need Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Generic drugs	Retail \$5/prescription Mail order & Retail 90 \$10/prescription	Not covered	Covers up to a 31-day supply (retail prescription);31-90 day supply (mail order prescription or other 90-day retail).
	Preferred brand drugs	Retail 25% up to \$35/prescription Mail order & Retail 90 \$50/prescription	Not covered	Should the Covered Person request a brand name drug when the generic is available, and the Physician has NOT provided evidence of medical necessity, the Covered
	Non-preferred brand drugs	Retail 45% up to \$70/prescription Mail order & Retail 90 \$90/prescription	Not covered	Person will be liable for the difference between the brand name and the generic in addition to the brand name Copay.
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.anthem.com/ca	Specialty drugs	CarelonRX Cost Relief Program No charge Unavailable through the CarelonRX Cost Relief Program Preferred Brand 25% up to \$35/prescription Non-Preferred Brand 45% coinsurance up to \$70/prescription Voluntary Opt out of CarelonRX Cost Relief Program Preferred Brand – 30% coinsurance /prescription Non-Preferred Brand – 45% coinsurance/ prescription	Not applicable	Covers up to a 30-day supply. Specialty Drugs are only available from the Specialty Pharmacy and you will not be able to obtain them at a Retail Pharmacy or through the Home Delivery (Mail Order) Pharmacy. Your medication may be available through the CarelonRX Cost Relief program. The list of prescription drugs covered by the CarelonRX Cost Relief Program may be updated periodically by the Plan. For additional information contact CarelonRX at 877-638-4008. If you are eligible for the CarelonRX Cost Relief Program and choose to opt out, you will be subject to the Specialty Drug Coinsurance.

	Services You May	What Yo	u Will Pay	Limitations Evacutions 9 Other	
Common Medical Event	Need Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	50% coinsurance	60% coinsurance	Precertification may be required for certain services. If you don't get precertification, benefits could be reduced.	
surgery	Physician/surgeon fees	50% coinsurance	60% coinsurance	None	
	Emergency room care	50% coinsurance		None	
If you need immediate medical attention	Emergency medical transportation	50% coinsurance		Out-of-Network: Non-emergent Ground and Water transportation is 60% coinsurance.	
	<u>Urgent care</u>	50% coinsurance	60% coinsurance	None	
If you have a hospital	Facility fee (e.g., hospital room)	50% coinsurance	60% coinsurance	Precertification is required. If you don't get precertification, benefits could be reduced.	
stay	Physician/surgeon		60% coinsurance	None	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	50% coinsurance	60% coinsurance	Precertification may be required for certain services. If you don't get precertification, benefits could be reduced.	
	Inpatient services	50% coinsurance	60% coinsurance	Precertification is required. If you don't get precertification, benefits could be reduced.	

	Comisso Vou Mou	What Yo	u Will Pay	Limitationa Evacutiona 9 Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you are pregnant	Office visits	No charge <u>Deductible</u> waived	60% coinsurance	Cost-sharing does not apply to certain preventive services. Depending on the type of services, coinsurance may apply.
	Childbirth/delivery professional services	50% coinsurance	60% coinsurance	Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).
	Childbirth/delivery facility services	50% coinsurance	60% coinsurance	Precertification is only required for stays exceeding 48 hours after delivery (or 96 hours after C-section). If you don't get precertification when required, benefits could be reduced.
If you need help recovering or have other special health needs	Home health care	50% coinsurance	60% coinsurance	Limited to 100 visits per Calendar Year. Precertification is required. If you don't get a precertification, benefits could be reduced.
	Rehabilitation services	50% coinsurance	60% coinsurance	Limited to 1 visit per day for Occupational, and Physical Therapy/each.
	Habilitation services	50% coinsurance	60% coinsurance	Limited to 20 visits per Calendar Year. Limits for habilitation services do not apply to autism spectrum disorders.
	Skilled nursing care	50% coinsurance	60% coinsurance	Limited to 100 days per Calendar Year. Precertification is required. If you don't get a precertification, benefits could be reduced.
	Durable medical equipment	50% coinsurance	60% coinsurance	Precertification is required for billed charges in excess of \$2,000. If you don't get a precertification, benefits could be reduced.
	Hospice services	50% coinsurance	60% coinsurance	Bereavement: Limited to 4 visits per Calendar Year. \$25 per visit maximum paid. Precertification may be required for certain services. If you don't get precertification, benefits could be reduced.

	Sorvices Vou May	What Yo	u Will Pay	Limitations, Exceptions, & Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
If your child needs dental or eye care	Children's eye exam	Not covered	Not covered	Must enroll in separate vision <u>plan</u> .
	Children's glasses	Not covered	Not covered	Must enroll in separate vision plan.
	Children's dental check-up	Not covered	Not covered	Must enroll in separate dental <u>plan</u> .

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- **Bariatric Surgery**
- Dental Care (Adult)
- Hearing Aids
- Infertility Treatment (except for diagnostic services for infertility evaluation)
- Long Term Care
- Non-emergency care when traveling outside the Routine Foot Care U.S.
- Private Duty Nursing

- Routine Eye Care (Adult)
- Weight Loss Programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Acupuncture

• Chiropractic Care (Limited to 1 visit per day and • Cosmetic Surgery (Limited) 12 visits per Calendar Year)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Tri-County Schools Insurance Group (TCSIG) Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace. For

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Personify Health (aka HealthComp) at 1-800-442-7247 or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-442-7247.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$3,000
■ Specialist coinsurance	50%
■ Hospital (facility) coinsurance	50%
Other (Tests) coinsurance	50%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
<u>Cost</u> - <u>Sharing</u>		
<u>Deductibles</u>	\$3,000	
<u>Copayments</u>	\$10	
Coinsurance	\$4,800	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$7,870	

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$3,000
■ Specialist coinsurance	50%
■ Hospital (facility) coinsurance	2 50%
Other (Brand drugs) copay	25% up to \$35

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	
<u>Cost</u> - <u>Sharing</u>	
<u>Deductibles</u>	\$1,200
Copayments	\$1,500
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$2,720

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$3,000
■ Specialist coinsurance	50%
■ Hospital (ER) coinsurance	50%
Other (Physical Therapy) coinsurance	50%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
In this example, Mia would pay:	
<u>Cost</u> - <u>Sharing</u>	
<u>Deductibles</u>	\$2,800
Copayments	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$2,800

The plan would be responsible for the other costs of these EXAMPLE covered services.